

Radicalisation Risk Assessment

BISHOP RAWSTORNE C OF E ACADEMY

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| Assessment conducted by: Mr P Almond | Job title: Assistant Headteacher | |
| Date of assessment: 7 th March 2019 | Review interval: Annually | Date of next review: March 2020 |

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| Related documents |
| Online Safety & Acceptable IT Use Policy, Rewards & Sanctions Policy, Anti-bullying Policy, SEND Policy, Lettings Policy, Whistleblowing Policy, Safeguarding & Child Protection Policy, Anti-Terrorism Policy, Risk of Radicalisation Incident Register. |

| Risk rating | | Likelihood of occurrence | | |
|----------------------|--|--------------------------|----------|------------|
| | | Probable | Possible | Remote |
| Likely impact | Major Is likely to contribute to radicalisation | High (H) | H | Medium (M) |
| | Severe Has potential to contribute to radicalisation | H | M | Low (L) |
| | Minor Is unlikely to contribute to radicalisation | M | L | L |

| Potential risks | Risk rating prior to action H/M/L | Recommended controls | In place? Yes/No | By whom? | Dead line | Risk rating following action H/M/L |
|--|--------------------------------------|---|---------------------|---------------|-----------|---------------------------------------|
| Pupils | | | | | | |
| Pupils groomed by radical extremists online | M | <ul style="list-style-type: none"> Internet usage and searches are monitored using the Impero system to identify pupils searching for extremist terms. Pupils found searching extremist terms may be recorded on the risk of radicalisation incident register and may be subject to the sanctions outlined in the Online Safety & Acceptable IT Use Policy. Access to websites containing extremist material is blocked. Pupils are educated on the acceptable use of the IT facilities, and must sign the acceptable use agreement. The school's network is protected by Sophos firewall. Pupils can express any concerns about online safety through the letter box next to the online safety notice board. | Yes | RCo/PAI | | L |
| Pupils unable to recognise extremism and unaware of how to seek help | M | <ul style="list-style-type: none"> The school will continue to educate our pupils on religious and political matters as part of a broad and balanced curriculum. The curriculum is reviewed annually, to ensure it offers the broadest possible education, including how to recognise extremism, the dangers of it, and how to get help. Pupils are educated about online safety. Pupils are educated about acceptable behaviour and the procedures for reporting bullying and misbehaviour, as per the Rewards & Sanctions Policy and Anti-bullying Policy. | Yes | PAI/All staff | | L |

| Potential risks | Risk rating prior to action H/M/L | Recommended controls | In place? Yes/No | By whom? | Dead line | Risk rating following action H/M/L |
|-------------------------------|--------------------------------------|---|---------------------|----------------------|-----------|---------------------------------------|
| | | <ul style="list-style-type: none"> • Posters displaying contact details for the DSL's are displayed around the school. • Pupils can express any concerns about online safety through the letter box next to the online safety notice board. | | | | |
| Pupils afraid to come forward | L | <ul style="list-style-type: none"> • The school has a comment box (Confide), in which pupils can anonymously voice their concerns. • Pupils can express any concerns about online safety through the letter box next to the online safety notice board. • Posters displaying contact details for the DSL's are displayed around the school. • Teachers build rapport and trust with all their pupils as much as possible. | Yes | RCo/DSL's /All staff | | L |

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|--|--------------------------------------|---|---------------------|---------------|-----------|---------------------------------------|
| Pupils disengage from education and actively seek extremist groups | M | <ul style="list-style-type: none"> The school curriculum offers a broad and balanced education, including RE. Teachers make their lessons interesting and engaging for all their pupils. Improved careers guidance and work-related learning is threaded through the curriculum, and is available to pupils, in addition to the curriculum, to encourage aspiration and community cohesion. Pupils found searching extremist terms online will be recorded on the risk of radicalisation incident register and are subject to the sanctions in Online Safety & Acceptable IT Use Policy. Internet usage is monitored using the Impero system to identify pupils searching for extremist terms. All incidents displaying an indicator of vulnerability to radicalisation are recorded on the risk of radicalisation incident register, and are assessed on a case-by-case basis. All incidents are regularly re-evaluated. The behaviour of pupils on the risk of radicalisation incident register is closely monitored for 6 weeks unless further incidents occur, in which case, the time would be extended to be proportionate. | Yes | PAI/All staff | | L |
| Pupils fail to integrate into school life and actively seek extremist groups | L | <ul style="list-style-type: none"> The school promotes the fair treatment of all pupils as part of our ethos and values. The school prohibits both direct and indirect discrimination of any pupils as part of our SEND Policy and Anti-Bullying Policy. | Yes | All staff | | L |
| Parents/carers | | | | | | |

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|--|-----------------------------------|---|------------------|---------------|-----------|------------------------------------|
| Families feel targeted or do not understand the Prevent duty | M | <ul style="list-style-type: none"> All parents/carers are made aware of the school's responsibilities under the Prevent duty, via the school website. All safeguarding arrangements, including those in terms of the Prevent duty are published on the school website. The Prevent lead maintains regular and supportive communication with the parents/carers of pupils identified as at risk. The complaints policy and procedure is published on the website, ensuring that parents/carers have a procedure to voice any concerns. | No | PAI | July 2019 | M |
| Families are unwilling to cooperate with the school and referral service | L | <ul style="list-style-type: none"> The school has links with the LA, police and social services and will obtain their help as soon as is necessary. The complaints policy and procedure is published on the website to ensure parents are aware of their duties. The safeguarding & child protection policy is published on the website to ensure parents are aware of their duties. The school maintains regular communication with parents in order to promote positive relationships. | Yes | PAI/All staff | | L |
| Staff and visitors | | | | | | |

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|--|--------------------------------------|--|---------------------|------------------|-----------|---------------------------------------|
| Extremist external agencies | L | <ul style="list-style-type: none"> The Lettings Policy & Hiring Agreement document prohibits known extremist groups, or individuals or groups whose values contradict the school's values and ethos, from speaking at the school. | Yes | PAI | | L |
| Staff members or visitors intentionally voice extremist opinions | L | <ul style="list-style-type: none"> All staff in regulated activity must have the appropriate DBS checks. All visitors in regulated activity must have the appropriate DBS checks. The school will inform visitors and volunteers not to deliver messages of extremism or radicalisation. All staff are made aware of the whistleblowing policy as part of their new-starter induction. Any staff member who voices extremist opinions may be subject to disciplinary proceedings proportionate to the incident, and, depending on the severity of the incident, may face dismissal. Any visitors who intentionally voice extremist views may be barred from the school premises, and, if necessary, reported to the appropriate authorities. | Yes | PAI/SHo/LHo | | L |
| Staff members or visitors unwittingly voice extremist opinions | M | <ul style="list-style-type: none"> The school will inform visitors and volunteers not to deliver messages of extremism or radicalisation. All staff are made aware of the whistleblowing policy as part of their new-starter induction. Any staff member identified as voicing extremist opinions may be subject to disciplinary proceedings proportionate to the incident, and depending on the severity of the incident, may face dismissal. Any visitors found unwittingly voicing extremist views may be given a warning, and following any subsequent | Yes | PAI/Office staff | | L |

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| | | instances will be asked to leave the premises and, if necessary, reported to the appropriate authorities. | | | | |
| Governors out-of-date with Prevent requirements | L | <ul style="list-style-type: none"> Key governors attend annual Prevent training. The governing body must review and sign off all policies pertaining to the Prevent duty after studying the statutory guidance. | Yes | PAI/SGI/SHo | | L |
| Failure in the referral system – pupil ‘slips through the cracks’ | M | <ul style="list-style-type: none"> The school sets out the policy and procedure to be followed in terms of vulnerable pupils and radicalisation in the Safeguarding & Child Protection Policy. All staff are trained on the Safeguarding & Child Protection, vulnerability to radicalisation indicators and the safeguarding procedures to follow when these indicators are recognised in a pupil, as part of their new-starter induction. Refresher training on the indicators of vulnerability to radicalisation takes place annually as part of safeguarding & child protection training. All staff are made aware of the whistleblowing policy as part of their new-starter induction. Bishop Rawstorne has links with LA, police and social services. Incidents suggesting risk of radicalisation are recorded on the risk of radicalisation incident register and are assessed on a case-by-case basis. All incidents are re-evaluated half-termly. The behaviour of pupils on the risk of radicalisation incident register is closely monitored for 6 weeks, unless further incidents occur, in which case, the time would be extended proportionately. | Yes | PAI/SHo/LHo | | L |

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|----------------------------------|--------------------------------------|--|---------------------|----------|-----------|---------------------------------------|
| Vulnerable pupils not identified | M | <ul style="list-style-type: none"> • The school sets out the policy and procedure to be followed in terms of vulnerable pupils and radicalisation in the Safeguarding & Child Protection Policy. • All staff are trained on the Safeguarding & Child Protection Policy, vulnerability to radicalisation indicators, and the safeguarding procedures to follow when these indicators are recognised in a pupil, as part of their new-starter induction. • The DSL and the deputies will undergo annual Prevent awareness training in order to provide advice and support to staff in safeguarding vulnerable people. • Refresher training on the indicators of vulnerability to radicalisation takes place annually as part of safeguarding training. • All incidents displaying an indicator of vulnerability to radicalisation are recorded on the risk of radicalisation incident register, and are assessed on a case-by-case basis. • All incidents are re-evaluated half-termly. • The behaviour of pupils on the risk of radicalisation incident register is closely monitored for 6 weeks, unless further incidents occur, in which case, the time would be extended as necessary. | No | PAI | July 2019 | M |